INTRODUCTION

The Delta is a fragile ecosystem that serves as a vital natural resource and hub of economic activity. The Delta Protection Act of 1992 (the "Act") is intended to protect and enhance the Delta's resources as provided for in the Land Use and Resource Management Plan for the Primary Zone of the Delta (the "Regional Plan"). The strategic plan is a product of the Delta Protection Commission's (the "Commission") visioning process, which is meant to further implement the Regional Plan.

OVERVIEW OF OPPORTUNITIES AND THREATS

The purpose of the Commission is to protect, preserve and enhance the Delta as it exists today serving multiple functions, including:

- agricultural land preservation
- habitat protection
- enhancing recreational; opportunities
- flood protection
- serving as a water and land transportation network, along with many other vital infrastructure components.

Opportunities for achieving the above purposes include:

- infrastructure bond funding
- grants
- collaborate with relevant local, state and federal agencies
- participate in Delta visioning
- propose legislation to expand Commissioner representation

Threats to the above include:

- inconsistent levee integrity (including subsidence)
- proximity to seismic fault zones
- population growth and increased demands on all infrastructure elements of the Delta
- urban encroachment in the primary and secondary zones
- market pressures on agribusiness i.e., conversion of ag land to non-agriculture uses
- insufficient integrated regional planning and implementation
- disputes over public access
- environmental influences such as invasion of non-native species in the waterways, rising ocean levels, water quality issues etc.
- greater need for Commission stewardship and social responsibility (e.g., abandoned vessels, dumping and pollution)
- water conveyance for 23 million consumers

Vision:

The Delta in the year 2011 is a dynamic and living system.

Health Indicators for the Delta:

- An integrated approach to water, land use and resource management planning sufficient to protect, maintain, enhance and restore the cultural and economic sustainability of residents, businesses and agricultural and recreational interests consistent with a healthy ecosystem
- Sufficient flood protection (e.g., levee maintenance and improvement and subsidence mitigation) for residential, commercial, agricultural and public infrastructure
- Sufficient water flow in and through the Delta to meet the needs of Delta water users (residential, commercial and agricultural), recreation, habitat preservation and water quality.

Mission:

To protect, maintain, and, where possible, enhance and restore the overall quality of the Delta environment consistent with the Delta Protection Act and the Regional Plan, including, but not limited to, agriculture, wildlife habitat and recreational activities; to assure orderly, balanced conservation and development of Delta land resources and improved flood protection.

Program Strategy: Fully implement the Act.

- 1.) Effectively integrate the Delta Regional Land Use and Resource Management Plan into local government general plans.
 - Work proactively with local planning departments to ensure full integration of Regional Plan into general plans.
- 2.) Act as the appeal body for inconsistencies between general plans and the Regional Plan.
- 3.) Implement the Regional Plan on a prioritized basis and consistent with the Act.
 - Develop and implement annual work plans that target implementation needs flexibly and in partnership with stakeholders.
- 4.) Participate actively in the development of a long-range Delta-wide vision and management plan in which the Regional Plan would be included as elements.
- 5.) Initiate a proactive approach to collaborative participation in legislative and regulatory efforts so that the Commission's influence is represented in all discussions of proposed relevant legislation and regulatory change.

<u>Funding Strategy:</u> Fully develop funding strategies permitted under the Act.

- 1.) Continue to receive funds as designated under the Act.
 - Conduct ongoing budget review and analysis.
- 2.) Maximize funding allowable under the Act.
 - Apply for grants
 - Pursue bond opportunities
 - Consider member contributions for specific activities and tasks
 - Receive other financial support as permitted by the Act such as gifts, donations, rents, royalties, and other financial support from private sources
- 3.) Efficiently manage the Commission's resources.
 - Streamline Budget Unit components.
- 4.) Participate in collaborative efforts to develop funding strategies that account for the economic benefits and costs of achieving the Commission's vision of the Delta
- 5.) Promote strategies for the funding, acquisition, and maintenance of voluntary cooperative arrangements, such as conservation easements, between property owners and conservation groups that protect wildlife habitat and agricultural land, while not impairing the integrity of levees.

<u>Leadership Strategy:</u> Develop and maintain the partnership between Commission and staff.

- 1.) Ensure a well-informed and effective membership body of Commissioners that reflects the diversity of Delta stakeholders.
 - Develop and implement Commissioner orientation program.
 - Establish meeting attendance norms and processes.
- 2.) Hire the best qualified and highest performing staff possible to carry out the responsibilities of the Commission consistent with the Act, this Strategic Plan and the Administrative Work Plan.
 - Evaluate long-term needs for position and level of expertise.
 - Develop comprehensive human resources policies and implement these consistently with all staff.

Strategic Work Plan Goals for Program Administration

1. BUDGET

Goals:

- Develop Budget Maintenance Program.
- Identify and pursue opportunities for long-term funding sustainability.

2006 / 2007 Tasks	Timeline / Status
Submit Budget Change Proposal for 2006/2007	
to make budget whole for 2007/2008	
Streamline Budget Unit Components	
Prepare Budget Program Concept(s) / BCP(s) for 2007/2008	
Develop ratio for considering member contributions for specific activities/tasks	

2. STAFFING

Goals:

- Develop comprehensive human resource policies.
- Evaluate long-term position expertise and level needs.

2006 / 2007 Tasks	Timeline / Status
Develop and/or update job descriptions for all positions	
Implement process for annual goal development for all positions	
Conduct salary comparison analysis for Executive Director and pursue comparable range of compensation	

3. **COMMISSIONERS**

Goals:

- Develop and implement Commissioner orientation package.
- Enhance Commissioner meeting attendance.

2006 / 2007 Tasks	Timeline / Status
Seek authority to appoint member alternates	
Conduct member interviews to determine focus of orientation package	
Review existing advisory and ad hoc committees to determine if changes are needed to address current tasks / program priorities	

4. <u>LEGISLATION</u>

Goals:

• Develop tools for effective influence through legislative authority.

2006 / 2007 Tasks	Timeline / Status
Submit formal bill analyses as part of Secretary	
for Resources Legislative Program	
Identify areas of legislation for Commission	
consideration for "sponsorship"	
Enhance communication with Resources Agency	
Legislative Director and Delta Legislators (staff)	
Utilize Commissioner staffing resources for	
legislative tracking	

5. PUBLIC RELATIONS

Goals:

- Recognition as the voice of those that live, work, and play in the Delta, consistent with the Land Use & Resource Management Plan and the Delta Protection Act.
- Become proactive, integral part of local and regional land use and visioning processes.

2006 / 2007 Tasks	Timeline / Status
Develop outreach tools	
Participate on Resources Agency Public Information Team	
Expand on networking opportunities	
Utilize Commissioner staffing resources to enhance networking opportunities	

Strategic Work Plan Goals for Implementation of Land Use & Resource Management Plan for the Primary Zone of the Delta

1. IMPLEMENTATION OF LAND USE & RESOURCE MANAGEMENT PLAN FOR THE PRIMARY ZONE OF THE DELTA

Goals:

- Complete summary of accomplished policy recommendations cited in the Management Plan.
- Establish priority/timeline for completion of remaining tasks.
- Identify unaddressed areas.
- Develop tools for proactive "integration" of Management Plan into local general plans and planning resources resulting in a positive rather than adversarial image for DPC.

2006 / 2007 Tasks	Timeline / Status
Track project proposals in the Primary Zone with	
an early intervention approach	
Develop checklist for local entities	
Play an integral role in assuring stakeholder input	
into Delta Visioning processes	
Initiate process to collect input to develop an	
annual survey of land use changes and growth	
pressures within the Delta Primary and	
Secondary Zones, relevant to the Delta	
Protection Act and Management Plan	
Pursue authority to amend Management Plan, if	
determined to be needed pursuant to review of	
accomplishments and identification of	
unaddressed areas required to comply with the	
Act	

2. ENVIRONMENT

Goals: Preserve and protect the natural resources of the Delta, including soils. Promote protection of remnants of riparian habitat. Promote seasonal flooding and agriculture practices on agricultural lands to maximize wildlife

use of the hundreds of thousands of acres of lands in the Delta. Promote levee maintenance and rehabilitation to preserve the land areas and channel configurations in the Delta.

- Enhance educational awareness of the benefits of an adaptive working landscapes approach to managing agricultural and habitat resources in the Delta.
- Explore options for balancing environmental mitigation with other land uses, including agriculture and flood protection

2006 / 2007 Tasks	Timeline / Status
Apply for working landscapes grant to	
implement demonstration projects and	
educational awareness	
Co-sponsor Lower Bypass Management Plan	
development with Yolo Basin Foundation	
Provide input into development of Yolo Wildlife	
Area Management Plan by Dept. of Fish & Game	
Participate in efforts to address invasive species	
issues	
Participate in discussions to identify and recognize impacts / benefits / compensation costs associated with mitigation	

3. UTILITIES AND INFRASTRUCTURE

Goal: Protect the Delta from excessive construction of utilities and infrastructure facilities, including those that support uses and development outside the Delta. Where construction of new utility and infrastructure facilities is appropriate, ensure the impacts of such new construction on the integrity of levees, wildlife, and agriculture are minimized.

 Pursue sources of reference relative to transportation related issues in the Delta.

2006 / 2007 Tasks	Timeline / Status
Pursue authority to include a member with transportation expertise on the Commission	

4. LAND USE

Goals: Protect the unique character and qualities of the Primary Zone by preserving the cultural heritage and strong agricultural base of the Primary Zone. Direct new residential, commercial, and industrial development within the existing communities as currently designated and where appropriate services are available.

 Develop tools for establishing a baseline for resources in the Primary Zone.

2006 / 2007 Tasks	Timeline / Status
Actively participate in the Administration's Delta Vision process	
Pursue partners to evaluate potential establishment of Delta conservation easement program	
Pursue development of a metes and bounds description for the Primary Zone boundary	
Work with Dept. of Fish and Game to enhance Delta-wide GIS reference sources.	

5. AGRICULTURE

Goal: Support long-term viability of commercial agriculture and discourage inappropriate development of agricultural lands.

- Establish forum for Delta-wide collaboration among agricultural interests on common activities and issues.
- Establish a program for Delta agricultural easements.

2006 / 2007 Tasks	Timeline / Status
Meet routinely with Ag Commissioners and	
Farm Bureau representatives to identify Delta-	
wide issues	
Develop and implement Delta-wide rodent	
control program as it relates to levee	
maintenance	

Identify components of a voluntary agricultural easement program	
Support the California Delta Resource Conservation & Development Council	

6. WATER

Goal: Protect long-term water quality in the Delta for agriculture, municipal, industrial, water-contact recreation, and fish and wildlife habitat uses, as well as all other designated beneficial uses.

 Develop programs for Delta-wide collaboration to effectively and efficiently address water quality issues.

2006 / 2007 Tasks	Timeline / Status
Facilitate collaborative to work with Central	
Valley Regional Water Quality Control Board to	
"effectively" establish mandated Mercury TMDL	
program	
Support solicitation of funding for mercury	
monitoring through legislative opportunities and	
resource bonds	
Provide input into development of South Delta	
and North Delta Improvements Programs	

7. RECREATION AND ACCESS

Goals: Promote continued recreational use of the land and waters of the Delta. Ensure that needed facilities that allow such uses are constructed, maintained, and supervised. Protect landowners from unauthorized recreational uses on private lands. Maximize dwindling public funds for recreation by promoting public-private partnerships and multiple use of Delta lands.

 Establish programs for recognition of the value of recreational access to appreciate the unique resources of the Delta.

2006 / 2007 Tasks	Timeline / Status
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Provide forum for stakeholder-driven development of Delta Trail	
Facilitate development of Delta branding concept, including visitor center and Delta-wide signage that recognize the cultural / historical values of the Delta	
Seek funding for completion of Riparian / Terrestrial component of Recreation Master Plan Strategy	

8. LEVEES

Goals: Support the improvement and long-term maintenance of Delta levees by coordinating permit reviews and guidelines for levee maintenance. Develop a long-term funding program for levee maintenance. Protect levees in emergency situations. Give levee rehabilitation and maintenance the priority over other uses of levee areas.

 Pursue efforts to enhance recognition of public health and safety as a priority.

2006 / 2007 Tasks	Timeline / Status
Provide input on infrastructure bond and	
legislation to express support for public health	
and safety projects	
Support Delta Levees Subventions program	
Support Delta Risk Management Strategy	
(DRMS)	
Support Long-Term Management Strategy	
(LTMS) for Dredging (re-use) and permit	
streamlining	
Facilitate forums of discussion on Delta-wide	
emergency response and other hazard-related	
topics	

9. MARINE PATROL, BOATER EDUCATION, AND SAFETY PROGRAMS

Goals:

 Pursue opportunities for development of Delta-wide programs to enhance boater awareness and an appreciation for recreational boating.

2006 / 2007 Tasks	Timeline / Status
Facilitate forum for collaboratively addressing	
abandoned vessel issue Delta-wide	
Support efforts to develop streamlined	
application process for grants relative to	
abandoned vessel removal	
Facilitate pursuit of legislation to address	
"commercial" abandoned vessel issue	
Provide forums of discussion on water	
conveyance proposals to assure boating	
perspective is represented	